Hands & Voices
Leadership-to-Leadership Program

A NEW PROGRAM OF HANDS & VOICES
Session Objectives:

- Participants will be able to name the core domains and components of the H&V L2L program
- Participants will be able to identify the program design that includes opportunities for the L2L Leaders to develop their leadership skills through 3 different learning experiences
- Participants will be able to list other H&V leadership opportunities for parent leaders
The “call” for Parent Leaders

“Family engagement reflects a belief in the value of the family leadership at all levels from an individual, community, and policy level.”

*MCH Title V Block Grants*

http://www.amchp.org/AboutTitleV/Resources/Documents/Family%20Engagement%20in%20TitleV.pdf

“The family and self-advocate as leader and teacher is invaluable to training programs, hospitals, and other public health programs.”

*MCH Leadership Competencies*

Family-Professional Partnerships

https://mchb.hrsa.gov/training/leadership-08.asp

“Equitable partnerships between families and EI programs and systems are critical to the success of EHDI programs and the achievement of optimal outcomes for children.”

*JCIH Supplemental for Guidelines for Early Intervention - Goal #8*

http://pediatrics.aappublications.org/content/131/4/e1324
UNHS Program

The purpose of this program is to develop a comprehensive and coordinated statewide EHDI system of care. This purpose will be achieved by focusing efforts on:

1. Improving family engagement, partnership, and leadership within EHDI programs and systems.
2. Supporting the development of statewide newborn and infant screening, evaluation, diagnosis, and intervention programs and systems.

Family Leadership in Language & Learning (FL3)

The purpose of this program is to support the development of statewide newborn and infant hearing, screening, evaluation, diagnosis, and intervention programs and systems by promoting the inclusion of families, parents, and caregivers of deaf or hard of hearing infants/children identified through the UNHS program as leaders in the statewide EHDI system.
L2L Leaders:

1. identify their strengths and areas of need regarding their individual leadership skills within the three identified program domains.

2. increase their leadership knowledge and skills for themselves, supporting others, and in systems leadership by the end of the annual program.

3. demonstrate confidence in leadership by the end of annual program.

4. will be able to describe how they plan to continue their individual leadership growth at the completion of the annual program.
## L2L Domains and Components

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<th>Personal Leadership</th>
<th>Leading Others</th>
<th>Systems Leadership</th>
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<td>Leadership Style</td>
<td>Recruiting and Training Others</td>
<td>Systems Navigation Knowledge</td>
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<td>Work Ethic</td>
<td>Motivating Others/Team Building</td>
<td>Collaboration with Other Agencies and Organizations</td>
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<td>Mentoring</td>
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<td>How to Represent Families at the Systems Level</td>
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<td>Public Speaking</td>
<td>Conflict Management</td>
<td>Educational, Legislative, and Systems Advocacy</td>
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Learning: program syllabus includes pre-work for group zoom meetings and webinars as well as activities that will be done through a Do-It-Yourself (DIY) model.

Mentoring/coaching: all L2L Leaders will be assigned to a Mentor. Mentors and L2L Leaders will connect minimally 6 times over the year.

Peer-to-peer interaction: facilitates learning in a group setting. Group Zoom meetings and webinars will be conducted per each domain.
DEVELOPMENT TEAM & MENTORS
Janet DesGeorges
Terri Patterson
Candace Lindow-Davies
Djenne-amal Morris
Molly Martzke
Lisa Kovacs

L2L LEADERS
Beth Jones - NV
Alicia Spencer - NC
Jennifer Gonser - ND
Hillary Pamperin - MI
Marbely Barahona - LA
Brenda Hommerding - MN
LaShawna Sims - NV
Kodi Ogle - TN
Liesel Thomas - CO
Karen Manning - WI
Sarah Roof - KY
Cora Shahid - CA
Kodi Ogle
TN Hands & Voices
5 years of service
Executive Director
3 children who are D/HH

Brenda Hommerding
MN Hands & Voices
13 years of service
GBYS Coordinator
2 children who are D/HH
What’s next:
Other Hands & Voices Leadership Activities Available

- H&V Leadership Conference
- Leadership Book Club
- H&V Chapter Support Zoom Classes
- H&V FL3 Office Hours
- H&V Webinars on Leadership

For more information:
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